RIVERTON BOARD OF EDUCATION MINUTES OF JULY 28, 2020 REGULAR MEETING

The regular meeting of the Riverton Board of Education was called to order by Mr. Croft at 7:02 p.m. in the Media Center at the school.

Mr. Croft led the salute to the flag, and read the following statement:

"On January 3, 2020, notice of this meeting was mailed to Burlington County Times, and the Courier Post. Notice of this meeting was posted on the front door of the school, the Post Office, the WSFS Bank, and filed with the Municipal Clerk. I direct the Secretary to enter this public announcement into the minutes."

The following were present:

Mrs. Corbi (N.A.) Mr. Sencindiver Mr. DiLeo Mr. Croft, President

Mr. Elliott Mr. Warnock, Vice President

Mrs. Mack Mrs. Mary Ellen Eck, Superintendent

Mrs. McGinnis Mr. Nikolas Vrettos, School Board Secretary

Mr. Papenberg (N.A.)

PUBLIC HEARING:

Mr. Croft opened the public hearing at 7:05 p.m. and Mrs. Eck presented the Student Safety Data System and Harassment, Intimidation, & Bullying (HIB) Report (Period #2). Mrs. Eck reported on the period January through June commenting that even though we were remote, we had 6 trainings, 3 investigations, and 2 confirmed findings.

Mr. Croft called for a motion to close the public hearing at 7:10 p.m. upon no further discussion about the Student Safety Data System and Harassment, Intimidation, & Bullying (HIB) Report (Period #2).

Motion made by Mr. Sencindiver and seconded by Mr. DiLeo to close the public hearing. Motion carried, all members voting aye.

PUBLIC SESSION:

Motion made by Mr. Sencindiver and seconded by Mr. Elliot, to accept the Secretary's Minutes (Public & Executive) for the regular meeting on June 23, 2020.

Motion carried, all members voting aye.

CORRESPONDENCE: Mrs. Eck commented on the thank you notes received from two of the scholarship recipients.

ADMINISTRATION REPORT:

Mrs. Eck spoke about the following items:

- Restart Plan
- Board Goals & Professional Improvement Plan

Mrs. Mack asked how the feedback was from the teachers. Mrs. Eck responded that as a group we talk and meet virtually every single day and discuss ideas. Some are resistant, but as a group, we are committed.

RECOGNITION OF CITIZENS FOR DISCUSSION OF AGENDA ITEMS: None

Mr. Warnock commented on an article from the newspaper that the NJEA president isn't positive about reopening in the fall. On the college level, there are additional problems including foreign students. MEE responded that we are following the guidelines, and we must be prepared with all three plans.

PTO: None

COMMITTEE REPORTS:

- a. Personnel No report.
- b. <u>Curriculum No report.</u>
- c. <u>Building & Grounds</u> Mr. Vrettos commented on the roof leak during construction. Mr. Sencindiver asked if Mark1 sprayed any preventative chemicals, Mrs. McGinnis asked if there was water behind the walls, and Mr. Croft asked if the HVAC system was impacted. Mr. Vrettos was unaware if anything had been sprayed, moisture tests showed there were no issues behind the walls, and Mr. Verderame will be in the building tomorrow to review the HVAC system. Mr. DiLeo asked how much longer before the roof is complete. Mr. Vrettos responded that ordering and installing the metal coping will run into the first week of September.
- d. **Finance** Mr. DiLeo reviewed the bills and found all to be in order.
- e. Policy No report.
- f. Community Relations No report
- g. Legislation No report.
- h. Palmyra Board Representative Mr. Warnock commented he was unable to make the June meeting, but there will be a meeting on July 29th about reopening. Unfortunately, there will be no casino night this year.

OLD BUSINESS: None

NEW BUSINESS:

Based on the recommendation of the Superintendent, Mr. Warnock made the following motion:

-to approve the initial draft of the Restart and Recovery Plan as outlined in the letter to the community.

Seconded by Mrs. Mack, motion carried, all members voting aye.

Mrs. McGinnis made the following motions:

-to approve the annual review of the Standard Operation Procedures Manual for the 2020-21 school year.

Seconded by Mrs. Mack, motion carried, all members voting aye.

Mrs. Mack made the following motion:

-to approve the following policies for first reading and adoption as listed a-h:

- a. Policy #1250 Visitors
- b. Policy #3510 Operation and Maintenance of Plant
- c. Policy #3541.33 Transportation Safety
- d. Policy #5141.2 Illness
- e. Policy #5141.3 Health Examinations & Immunizations
- f. Policy #6172 Alternative Education Programs
- g. Policy # 6172.1 Home Schooling & Equivalent Education Outside the School
- h. Bylaw #9311 Formulation, Adoption, Amendment of Policies

Seconded by Mrs. McGinnis. Mrs. Eck commented that each policy was redone for Covid-19 reasons, even the Bylaw, so that we can be ready for the reopening. Motion carried, all members voting aye.

Mr. Warnock made the following motion:

-to approve for first reading the Cultural Diversity Curriculum documents (k-2, 3-5, 6-8).

Seconded by Mr. DiLeo, motion carried, all members voting aye.

Mrs. McGinnis made the following motion:

-to approve the results of the Self-Evaluation and the written Professional Development Improvement Plan for the Board of Education with the following goals:

The Board of Education will improve:

- The Board of Education will continue work to improve their understanding and prioritizing needs of builds and grounds with regard to improvements and financing during this COVID-19 situation.
- The Board of Education will continue work on current funding issues and the impact on educational programs.

Seconded by Mr. Elliot, motion carried, all members voting aye.

Mrs. Mack made the following motion:

-to approve the implementation of Smart Pass Electronic Pass system.

Seconded by Mrs. McGinnis. Mrs. Eck commented that the system enables us to count how many students are in the hallways and bathrooms. It's a Covid-19 expense, but will definitely be helpful in the future. Motion carried, all members voting aye.

Mrs. McGinnis made the following motion:

-to approve membership to the Burlington County Curriculum Consortium at a cost to the Board of \$75.00 for annual fee.

Seconded by Mr. Warnock, motion carried, all members voting aye.

Mrs. Mack made the following motion:

- -to approve the following 2020-21 tuition contracts as listed a-b:
- a. Legacy Treatment Service-Mary Dobbins School: 1 special education student @ \$83,029.80;
- b. Cambridge School: 1 special education student @ \$53,890.

Seconded by Mr. Warnock, motion carried, all members voting aye, excluding Mr. Elliot who abstained.

Mr. DiLeo made the following motion:

-to approve the Student Transportation Services Agreement with Camden County Educational Services Commission for the 2020-21 school year.

Seconded by Mr. Elliot, motion carried, all members voting aye.

The motion to approve the YMCA of Philadelphia to provide before/after school care was tabled and moved to the August meeting. Mr. Vrettos informed the Board President that the contract will need to be changed in order to accommodate COVID building operations. Mrs. Eck commented that the program location will need to be changed. Mr. Croft asked if this is something that will be taken care of at the August meeting and Mrs. Eck responded yes because it is needed it for our September opening.

Mr. Sencindiver made the following motions:

-to approve the installation of Nu-Calgon iWave-R by John Verderame & Sons Inc. (#HCESC-SER-12A) in the following locations as listed a-c:

- a) 32 classrooms @ \$1,169/classroom
- b) Library @ \$1,855
- c) Gym @ \$6,952

Seconded by Mrs. Mack, motion carried, all members voting aye.

-to approve change order #1 from Roof Management Inc. to enlarge the scupper openings at \$2,500.00 per scupper totaling \$7,500.

Seconded by Mr. DiLeo. Mr. Sencindiver asked if we were holding any funds due to the current issues. Mr. Vrettos said final payment will not be made until the architect gives full approval. Motion carried, all members voting aye.

-to approve the Board Secretary's and Treasurer's Reports for June 2020, in balance.

Seconded by Mrs. Mack, motion carried, all members voting aye.

Mr. Elliot made the following motion:

-to approve the Special Payrolls for hourly, per diem, and substitute employees for June 2020.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mr. DiLeo made the following motions:

-to approve the following resolution

Pursuant to NJAC 6A:23A-16.10(c) 4, we certify that as of June 30, 2020, after review of the secretary's monthly financial report, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overextended in violation of NJAC 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Seconded by Mrs. McGinnis. A roll call was taken with all members voting aye. Motion carried.

-to approve the payment of bills for June 30, 2020 in the amount of \$87,752.59 and for July 29, 2020 in the amount of \$194,609.37.

Seconded by Mr. Sencindiver, motion carried, all members voting aye.

Mr. Sencindiver made the following motions:

-to approve the transfers, as listed, for June 2020 in the amount of \$87,297.57.

Seconded by Mrs. Mack, motion carried, all members voting aye.

-to approve Nicole Lisa Van Norman as Interim PE/Health teacher for the in-person plan from September 1, 2020 until November 20, 2020 at a rate of \$35.45/hr.

Seconded by Mr. DiLeo, motion carried, all members voting aye.

EXECUTIVE SESSION

RESOLVED, that pursuant to Section 8 of the Open Public Meeting Act, the Public shall be excluded from the portion of the meeting involving the discussion of Family Leave, Unused Vacation Payment, & Superintendent Contract.

FURTHER, that any action taken shall be disclosed following the executive meeting.

President

Nikolas Vistas

Secretary

WHEREAS, <u>N.J.S.A</u> . 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and
WHEREAS, the Riverton Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and
WHEREAS, the regular meeting of the Riverton Board of Education will reconvene following the end of the closed session, approximatelyp.m. this evening.
NOW, THEREFORE, BE IT RESOLVED that the Riverton Board of Education will go into closed session for the following reason(s) as outlined in <u>N.J.S.A</u> . 10:4-12:
Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall b rendered confidential or excluded from discussion in public (Provision relied upon);
Any matter in which the release of information would impair a right to receive funds from th federal government;
Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
Any collective bargaining agreement, or the terms and conditions of which are proposed fo inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract)
Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest addiscussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection; Any investigations of violations or possible violations of the law;
Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is entitled: (If contract negotiation, the nature of the contract and interested party is
X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing, 124 N.J. 478 the employee(s) and nature of discussion is
Any deliberation of a public body occurring after a public hearing that may result in th imposition of a specific civil penalty upon the responding party or the suspension or loss of a license o permit belonging to the responding party as a result of an act of omission for which the responding part bears responsibility.

BE IT FURTHER RESOLVED that the Riverton Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Riverton Board of Education Attorney advises the Riverton Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Riverton Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Upon a motion made by Mrs. McGinnis, seconded by Mrs. Mack, the Board adjourned to Executive Session at 7:31 p.m. for the purpose of discussing Family Leave, Unused Vaction Payment, & Superintendent Contract.

PUBLIC SESSION:

Upon a motion made by Mr. Sencindiver, seconded by Mrs. Mack, the Board reconvened to open Public Session at 7:38 p.m. Motion carried, all members voting aye.

ACTION TAKEN AS A RESULT OF EXECUTIVE SESSION:

Based on the recommendation of the Superintendent, Mr. Sencindiver made the following motions:

-to approve New Jersey Family Leave for Mr. Dave Zaun beginning September 1, 2020 returning November 23, 2020, using 54 sick days.

Seconded by Mr. DiLeo, motion carried, all members voting aye.

-to approve unused vacation payment for the 2019-20 school year as listed a-d:

- a. Lorna Sullivan \$2,520.83 (5 days)
- b. Rosemary Eifert \$ 838.54 (5 days)
- c. Michele Farr \$1,020.84 (5 days)
- d John Strohlein \$ 295.36 (2 days)

Seconded by Mrs. Mack, motion carried, all members voting aye.

-to rescind the contract with Mary Ellen Eck, Superintendent/Principal dated July 2017 until June 30, 2022 and approve the new contract dated July 1, 2020 until June 30, 2025.

Seconded by Mrs. McGinnis. A roll call was taken with all members voting aye. Motion carried.

DISCUSSION ITEMS: None

INFORMATION ITEMS: None

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RECOGNITION OF CITIZENS FOR COMMENT ON ITEMS NOT ON AGENDA: None

ADJOURNMENT:

Hearing no further business, Mr. Croft called for a motion to adjourn at 7:42 p.m.

Upon a motion made by Mrs. Mack, seconded by Mr. DiLeo, the Board moved for the meeting to be adjourned. Motion carried, all members present voting aye.

Nikolas Vrettos, Secretary Riverton Board of Education

<u>APPROVED UPON MOTION OF THE BOARD</u>

President

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Secretary