RIVERTON BOARD OF EDUCATION REORGANIZATION MEETING JANUARY 3, 2019

The Reorganization meeting of the Riverton Board of Education was called to order by Mr. Jonathan Yates, Board Secretary, at 7:00 p.m. in the Media Center at the school.

Mr. Yates led the salute to the flag.

Mr. Yates read the following statement:

"On January 3, 2019, notice of this meeting was mailed to Burlington County Times, and the Courier Post. Notice of this meeting was posted on the front door of the school, the Post Office, the Beneficial Bank, and filed with the Municipal Clerk. I direct the Secretary to enter this public announcement into the minutes."

Mr. Yates announced the election results of November 6, 2018. There were 3 people who ran for 3 seats and based on the results, Walter Croft, Jeffrey Elliot, and Michael Sencindiver were all re-elected. They were congratulated and asked to stand and recite their oath.

Mr. Yates took a roll call:

Mrs. Corbi

Mr. Papenberg

Mr. Croft

Mr. Sencindiver

Mr. DiLeo (N.A.)

Mr. Warnock

Mr. Elliot

Mrs. Eck, Superintendent

Mrs. Mack (N.A.)

Mr. Yates, School Board Secretary

Mrs. McGinnis

At this time Mr. Yates called for nominations for the President for the Board of Education.

Mrs. Corbi nominated Mr. Walter Croft, motion was seconded by Mr. Elliot.

Mr. Yates called for any other nominations and hearing none, he closed the nominations.

Motion carried, all members voting aye.

Mr. Croft opened up nominations for Vice-President for the Board of Education.

Mr. Sencindiver nominated Mr. Warnock, motion was seconded by Mr. Elliot.

Mr. Croft called for any other nominations and hearing none, he closed the nominations.

Motion carried, all members voting aye.

At this time, Mrs. Eck proceeded with the Public Preschool lottery.

Mrs. Corbi made the following motions:

-to approve the appointment of the 1st Colonial National Bank as its depository for school funds for the 2019 calendar year.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

-to approve the signatories for the Board of Education bank accounts as listed:

Custodian Account Walter Croft, President

Jonathan Yates, School Business Administrator/Board Secretary

Thomas Egan, Treasurer

Agency Account Jonathan Yates, School Business Administrator/Board Secretary

Thomas Egan, Treasurer

Flexible Spending Account Jonathan Yates, School Business Administrator/Board Secretary

Thomas Egan, Treasurer

Payroll Account Jonathan Yates, School Business Administrator/Board Secretary

Thomas Egan, Treasurer

Unemployment Trust

Fund

Walter Croft, President

Jonathan Yates, School Business Administrator/Board Secretary

Thomas Egan, Treasurer

Activity Account Jonathan Yates, School Business Administrator/Board Secretary

Thomas Egan, Treasurer

Maintenance Reserve

Account

Jonathan Yates, School Business Administrator/Board Secretary

Capital Reserve Account Jonathan Yates, School Business Administrator/Board Secretary

Scholarship Fund Account Jonathan Yates, School Business Administrator/Board Secretary

Thomas Egan, Treasurer

Seconded by Mr. Elliot, motion carried, all members voting aye.

-to approve the chart of accounts in compliance with GAAP as currently used by the district.

Seconded by Mr. Sencindiver, motion carried, all members voting aye.

Mr. Elliot made the following motion:

-to approve the Investment (403b) providers for the 2019 calendar year as listed a-d:

- a. AXA Equitable
- b. Great American Financial Resources
- c. Lincoln Investment Planning
- d. The Variable Annuity Life Insurance Company

Seconded by Mr. Sencindiver, motion carried, all members voting aye.

Mrs. Corbi made the following motion:

-to approve TSA Consulting Group as the Third Party Administrator (TPA) for Riverton Board of Education's 403(b) plans.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mr. Warnock made the following motion:

-to approve the payment of bills between Board of Education meetings as prepared by the School Business Administrator and reviewed by the Superintendent and one member of the Finance Committee.

Seconded by Mr. Papenberg, motion carried, all members voting aye.

Mrs. Corbi made the following motion:

-to approve the resolution to appoint Mr. Jeffrey Elliot for the 2019 calendar year as Riverton Board of Education representative on the Palmyra Board of Education.

Seconded by Mr. Warnock, motion carried, all members voting aye.

Mr. Warnock made the following motion:

-to approve the appointment of the Burlington County Times, as its legal newspaper for the 2019 calendar year.

Seconded by Mrs. Corbi, motion carried, all members voting aye.

Mr. Sencindiver made the following motion:

-to approve the appointment of Inverso and Stewart as the Public School Accountant of the Board of Education through the Reorganization Meeting scheduled for January 2020 at the annual fee of \$22,800. (2% increase).

Seconded by Mrs. Corbi, motion carried, all members voting aye.

Mr. Warnock made the following motion:

-to approve the appointment of Mr. Stephen J. Mushinski/Mr. Frank Cavallo of Parker McCay as School Solicitor through the Reorganization Meeting scheduled for January 2020 at an hourly fee of \$175.00 (no increase) for shareholders and \$95.00 per hour for paralegals.

Seconded by Mr. Elliot, motion carried, all members voting aye.

Mrs. McGinnis made the following motion:

-to approve the appointment of the Barclay Agency as Property/Casualty Insurance Brokers and Risk Management Consultant in accordance with the School Alliance Insurance Fund (SAIF) Bylaws.

Seconded by Mr. Papenberg, motion carried, all members voting aye.

Mrs. Corbi made the following motion:

-to approve the following schedule of regular meetings for the 2019 calendar year. These meetings will be held in the Media Center, at 7:00 P.M., unless otherwise advertised.

January 22, 2019 February 26, 2019 *March19, 2019 *April 16, 2019 May 28, 2019

June 25, 2019

*August 20, 2019 September 24, 2019 October 22, 2019 November 26, 2019 **No December Meeting**

*January 2, 2020 (Reorganization) Tentative

*denotes day/week change

Seconded by Mr. Elliot, motion carried, all members voting aye.

Mrs. McGinnis made the following motion:

-to adopt the following for the 2019 calendar year as listed a-d:

- a. Board Policy/Regulations/Procedures/By-Laws Manual
- b. Code of Ethics for Board Members and the training on the Code of Ethics
- c. Job Descriptions Manual
- d. Mission Statement

Seconded by Mr. Papenberg, motion carried, all members voting aye.

Mr. Warnock made the following motion:

-to approve and adopt the functional organizational chart showing reporting responsibilities of the Board and Administrative Personnel.

Seconded by Mr. Papenberg, motion carried, all members voting aye.

Mr. Elliot made the following motion:

-to approve Colonial Life with their partnership with Flex Facts, Inc., as a voluntary benefit company and the third party administrator for the Flexible Spending Account as required by Chapter 78 at a fee of \$3.50/month per participant with a minimum charge of \$50.00/month.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mrs. Corbi made the following motion:

-to approve sharing the flexible spending plan administration fee from Flex Facts with Riverton Borough for January 2019 - December 2019. Shared Fee: \$75/month; \$37.50 each.

Seconded by Mr. Elliot motion carried, all members voting aye.

Mrs. Corbi made the following motion:

-to approve the request to allow the Superintendent to fill any vacant position for the 2019-20 school year with a qualified candidate who holds, if position warrants, permanent NJ Certificate and whose references are suitable prior to the next regular scheduled Board of Education meeting. The Board will take action to approve/confirm the recommended candidate at their next regular scheduled meeting.

Seconded by Mr. Sencindiver, motion carried, all members voting aye.

Mr. Warnock made the following motion:

-to grant permission for the Superintendent to assign duties or stipend positions to staff members as necessary.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mr. Elliot made the following motion:

-to approve the appointment of Mary Ellen Eck, Superintendent, for the 2019-20 school year as the District's Affirmative Action designee and as Affirmative Action Officer, Mrs. Eck will serve as the District's Chief Equity Officer as required by N.J.A.C. 6:4-1.3©

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mrs. Corbi made the following motion:

-to accept as listed a-b:

- a. The Secretary's Minutes for the regular meeting (Public and Executive) on November 27, 2018;
- b. The School Board Election results on November 6, 2018.

Seconded by Mr. Warnock, motion carried, all members voting aye.

CORRESPONDENCE: None

ADMINISTRATION REPORT: None - Next Meeting

RECOGNITION OF CITIZENS FOR DISCUSSION OF AGENDA ITEMS: None

PTO: None

COMMITTEE REPORTS:

- a. Personnel Mr. Sencindiver asked who the union representative is. There was a discussion about the start of negotiations.
- b. Curriculum Mr. Warnock
- c. Building & Grounds Mr. DiLeo
- d. Finance Mr. DiLeo reviewed the bills and found all to be in order.
- e. Policy Mrs. Corbi
- f. Community Relations Mrs. Corbi, Mrs. Mack, Mrs. McGinnis
- g. Legislation Mr. Croft, Mr. Elliot
- h. Palmyra Board Representative Mr. Elliot

OLD BUSINESS: None

NEW BUSINESS:

Based on the recommendation of the Superintendent, Mrs. Corbi made the following motion:

-to announce Mrs. Karen Park as the Educator of the Year for the 2018-19 school year and to approve their selections.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mrs. McGinnis made the following motions:

-to confirm the boys basketball team to participate in the Sacred Heart Basketball Tournament on December 22-8, 2018 at a cost of \$200.00. Responsible person: Mr. Steve Foley.

Seconded by Mr. Warnock, motion carried, all members voting aye.

-to approve the Fire & Security Drill Report for the month of December 2018 as submitted by the Superintendent.

Seconded by Mr. Papenberg, motion carried, all members voting aye.

Mrs. Corbi made the following motions:

-to approve the "Statement of Assurance Regarding the Use of Paraprofessional Staff" (SOA) prepared by the Superintendent on file in the main office.

Seconded by Mr. Papenberg, motion carried, all members voting aye.

-to approve the following policies for second reading and adoption as listed a-g:

a. #3510

- Operation and Maintenance of Plant

b. #3542.2

- School Meal Program Arrears

c. #3542.3

- School Lunch Program/Biosecurity Plan

d. #4111.2,4211.2

- Domestic Violence

e. #4231/4231.1

- Staff Development; In-service Education/Visitations/Conferences

f. #5114

- Suspension and Expulsion

g. #5145.7

- Gender Identity and Expression

Seconded by Mr. Papenberg, motion carried, all members voting aye.

-to approve the contract with TBS Services for the design, documentation, and construction administration of the Riverton Roof 6 & 7 Project at a cost of \$12,780.

Seconded by Mr. Elliot. There was a discussion about the roof bids. Motion carried, all members voting aye.

Mrs. McGinnis made the following motion:

-to approve the Special Payrolls for hourly, per diem, and substitute employees for November 2018.

Seconded by Mr. Papenberg, motion carried, all members voting aye.

Mr. Sencindiver made the following motions:

-to approve the Board Secretary's and Treasurer's Reports for November 2018 in balance.

Seconded by Mr. Papenberg, motion carried, all members voting aye.

-to approve the following resolution

Pursuant to NJAC 6A:23A-16.10(c) 4, we certify that as of November 30, 2018, after review of the secretary's monthly financial report, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overextended in violation of NJAC 6A:23A-16.10(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Seconded by Mr. Papenberg. A roll call was taken with all members voting aye. Motion carried.

-to approve the payment of bills for December 5, 2018 in the amount \$4,034.00 and for December 21, 2018 in the amount \$476,436.91.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mrs. Corbi made the following motion:

-to approve the transfers, as listed, in the amount of \$18,389.00 for November 2018.

Seconded by Mr. Sencindiver, motion carried, all members voting aye.

EXECUTIVE SESSION

RESOLVED, that pursuant to Section 8 of the Open Public Meeting Act, the Public shall be excluded from the portion of the meeting involving the discussion of hiring staff.

FURTHER, that any action taken shall be disclosed following the executive meeting.

President

Secretar

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Riverton Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Riverton Board of Education will reconvene following the end of the closed session, approximatelyp.m. this evening.
NOW, THEREFORE, BE IT RESOLVED that the Riverton Board of Education will go into closed session for the following reason(s) as outlined in <u>N.J.S.A.</u> 10:4-12:
Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon:);
Any matter in which the release of information would impair a right to receive funds from the federal government;
Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract:);
Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;Any investigations of violations or possible violations of the law;
Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is entitled:
negotiation, the nature of the contract and interested party is
Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing, 124 N.J. 478, the employee(s) and nature of discussion is
Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.
BE IT FURTHER RESOLVED that the Riverton Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Riverton Board of Education Attorney advises the Riverton Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to

said discussion.

BE IT FURTHER RESOLVED that the Riverton Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Upon a motion made by Mrs. McGinnis, seconded by Mr. Papenberg, the Board adjourned to Executive Session at 7:25 p.m. for the purpose of discussing the hiring of staff.

PUBLIC SESSION:

Upon a motion made by Mr. Warnock, seconded by Mr. Elliot, the Board reconvened to open Public Session at 7:29 p.m. Motion carried, all members voting aye.

ACTION TAKEN AS A RESULT OF EXECUTIVE SESSION:

Based on the recommendation of the Superintendent, Mrs. Corbi made the following motion:

-to accept the resignation of Mr. Jonathan Yates effective February 12, 2019.

Seconded by Mrs. McGinnis, motion carried, all members voting aye.

Mr. Elliot made the following motion:

-to approve Mrs. Donna Gidjunis as an Interim Business Administrator for 3 days per week at the rate of \$500.00/day as assigned by the Superintendent.

Seconded by Mrs. Corbi, motion carried, all members voting aye.

Mr. Papenberg made the following motion:

-to approve the revised Staffing Pattern (copy in Board Folder/Scan) for the 2018-19 school year as presented by the Superintendent.

Seconded by Mr. McGinnis. A roll call was taken with all members voting aye. Motion carried.

Mrs. Corbi made the following motion:

-to confirm completion of HIB Investigation Case #2.

Seconded by Mr. Elliot, motion carried, all members voting aye.

<u>DISCUSSION ITEMS:</u> - Board of Education Committee Assignments

INFORMATION ITEMS: Mr. Elliot discussed \$15,000 fee raised for STEM.

RECOGNITION OF CITIZENS: None

ADJOURNMENT:

Hearing no further business, Mr. Croft called for a motion to adjourn at 7:32 p.m.

Upon a motion made by Mrs. McGinnis, seconded by Mrs. Corbi, the Board moved for the meeting to be adjourned. Motion carried, all members present voting aye.

Jonathan Yates, Secretary Riverton Board of Education

APPROVED UPON MOTION OF THE BOARD

President

Secretary